



Organisational Sustainability Skills Bootcamp 2025

Schedule

Welcome to Sustainability Bootcamp!

Your Journey Starts Here

Over the course of this bootcamp, we aim to arm you with the knowledge, tools, and confidence to become a driving force for sustainability within your organisation.

Together, we'll explore the environmental, social, and economic dimensions of sustainability, tackle real-world challenges, and create actionable strategies to deliver impactful change.

Meeting every Wednesday, most sessions will combine morning theory with afternoon practical exercises, helping you apply what you've learned directly to your business.

By the end of the program, you'll be ready to lead with purpose, implement meaningful solutions, and inspire others to join your sustainability journey.



Session 1: Foundations of Sustainability

When: 15.01.2025

Where: Future Leap Clifton
The Old Chapel,
16 Oakfield Road
BS8 2AP

Time: 09.45-15.45

Session objective

To provide a robust understanding of sustainability's environmental, social, and economic dimensions, laying the groundwork for all subsequent sessions.

Learning outcomes

You will be able to:

- Explain the environmental, social, and economic dimensions of sustainability and their interconnections.
- Describe the evolution of sustainability, including key global milestones.
- Articulate the business case for sustainability, including risks, opportunities, and resilience.



Session 2: Climate Science Fundamentals

When: 22.01.2025

Where: Online

Time: 09.45-15.45

Session objective

To build foundational knowledge of climate science and its implications for sustainability practices

Learning outcomes

You will be able to:

- Explain the basics of climate science, including the role of greenhouse gases and global warming.
- Understand the impact of climate change and the mitigation and adaptation strategies available to manage these risks
- Relate climate science to global sustainability frameworks such as the Paris Agreement and UN SDGs.



Session 3: Carbon Basics - Frameworks and Scope 1 & 2

When: 29.01.2025

Where: Future Leap Clifton
The Old Chapel,
16 Oakfield Road
BS8 2AP

Time: 09.45-15.45

Session objective

To introduce key carbon-related frameworks and terminology and equip you with tools to manage and mitigate Scope 1 and 2 emissions.

Learning outcomes

You will be able to:

- Define key carbon-related terms such as carbon footprint, carbon neutrality, and emissions intensity.
- Explain the GHG Protocol and identify and assess Scope 1 and 2 emissions within an organisation.
- Understand strategies to mitigate Scope 1 and 2 emissions, including energy efficiency and renewable energy solutions.



Session 4: Scope 3 and Digital Sustainability

When: 05.02.2025

Where: Online

Time: 09.45-15.45

Session objective

To equip you with knowledge of Scope 3 emissions and provide strategies for managing digital emissions in ways of working.

Learning outcomes

You will be able to:

- Explain the categories of Scope 3 emissions and their relevance to supply chain and product lifecycle impacts.
- Understand strategies to reduce Scope 3 emissions
- Understand digital emissions in organisational activities, such as cloud computing, hybrid working and AI.



Session 5: Social and Economic Sustainability

When: 12.02.2025

Where: Future Leap Clifton
The Old Chapel,
16 Oakfield Road
BS8 2AP

Time: 09.45-15.45

Session objective

To explore the social and economic dimensions of sustainability and develop strategies to enhance equity, community well-being, employee engagement, and financial resilience.

Learning outcomes

You will be able to:

- Describe the principles of equity, diversity, and inclusion (EDI) and their impact on organisational innovation and reputation.
- Assess economic risks such as resource scarcity and market volatility and understand resilience strategies.
- Explain sustainable finance concepts, including ESG investing and supply chain sustainability, and their business implications.



Session 6: Sustainability strategy development

When: 26.02.2025

Where: Online

Time: 09.45-15.45

Session objective

To equip you with a step-by-step guide to integrate sustainability into your organisational strategy and set a clear vision and objectives for your business.

Learning outcomes

You will be able to:

- Develop a sustainability vision and objectives aligned with organisational values and market trends.
- Conduct a materiality assessment to identify and prioritise key sustainability issues.
- Create measurable, time-bound objectives for environmental, social, and economic dimensions.



Session 7: Frameworks, standards and regulations

When: 05.03.2025

Where: Online

Time: 09.45-15.45

Session objective

To familiarise you with key sustainability frameworks and compliance requirements.

Learning outcomes

You will be able to:

- Identify key sustainability regulations, including SECR, ESOS, CSRD, and CBAM.
- Understand voluntary frameworks such as SBTi, B Corp, GRI, and TCFD.
- Explain the purpose of ISO standards like ISO 14001 and ISO 14064 for environmental management and carbon accounting.



Session 8: Sustainable Product & Service Development

When: 12.03.2025

Where: Future Leap Clifton
The Old Chapel,
16 Oakfield Road
BS8 2AP

Time: 09.45-15.45

Session objective

To equip you with the knowledge and tools to design, develop, and market products or services that align with sustainability principles.

Learning outcomes

You will be able to:

- Analyse the lifecycle impacts of a product or service using tools like Life Cycle Assessment (LCA).
- Apply circular economy principles to minimise waste and maximise resource efficiency.
- Align sustainable product or service designs with market demand and regulatory expectations.



Session 9: Leadership and Change Management

When: 19.03.2025

Where: Online

Time: 09.45-15.45

Session objective

To develop your leadership skills for driving organisational change toward sustainability.

Learning outcomes

You will be able to:

- Demonstrate key leadership traits and behaviours that foster a sustainability-focused organisational culture.
- Develop strategies to embed sustainability into team dynamics and decision-making processes.
- Apply change management frameworks like ADKAR to drive organisational transformation.



Session 10: ESG reporting and communication

When: 26.03.2025

Where: Future Leap Clifton
The Old Chapel,
16 Oakfield Road
BS8 2AP

Time: 09.45-15.45

Session objective

To support you to effectively communicate sustainability progress and goals.

Learning outcomes

You will be able to:

- Structure impactful ESG reports that effectively communicate sustainability progress and challenges.
- Craft compelling narratives to engage stakeholders and demonstrate the value of sustainability initiatives.
- Develop clear, consistent messaging that builds trust and drives collaboration.



Thank You for Joining Us!

Get in touch:

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